

CONSTITUTION AND BY-LAWS
OF THE
CLINTON/ST.CLAIR COUNTY FIREFIGHTER'S
ASSOCIATION, INC BENEVOLENT FUND

PREAMBLE

We, the members of the Clinton/St.Clair County Firefighter's Association, Inc. do hereby associate ourselves together, for the purpose of mutual welfare and do hereby cause, to create a plan to be known as the Clinton/St.Clair County Firefighter's Association Benevolent Fund.

ARTICLE 1

Section 01. The name of the plan shall be known as the CLINTON/ST.CLAIR COUNTY FIREFIGHTER'S ASSOCIATION BENEVOLENT FUND.

Section 02. The object of the plan, shall associate together all firefighter's, of said Clinton/St.Clair Counties, either paid, part paid, or volunteer firefighter's of good moral character and socially acceptable to establish a fund from which donation payments may be made to members next surviving family relative listed, in case of death only, thus making said plan for the sole benefit of members, and not for profit.

Section 03. The number of members of said plan, and qualifications of membership, shall be regulated by the CONSTITUTION and BY-LAWS of this plan.

Section 04. The principal office of this plan, shall be the residence of the Financial Secretary or Chairman of this plan.

Section 05. The duration and life of this plan, shall be as long as the CLINTON/ST.CLAIR COUNTY FIREFIGHTER'S ASSOCIATION exist.

Section 06. The administration and control of this plan shall rest in the hands of the FINANCIAL SECRETARY, TREASURER, OFFICERS and the EXECUTIVE BOARD of the CLINTON/ST.CLAIR COUNTY FIREFIGHTER'S ASSOCIATION.

ARTICLE II

Section 01. The officer's of this plan, shall be those elected, or appointed by the members of the CLINTON/ST.CLAIR COUNTY FIREFIGHTER'S ASSOCIATION.

Section 02. The President of the CLINTON/ST.CLAIR COUNTY FIREFIGHTER'S ASSOCIATION shall preside at all quarterly meeting.

Section 03. The Vice President of the CLINTON/ST.CLAIR FIREFIGHTER'S ASSOCIATION will assume all duties of the President of this plan, in his absence.

Section 04. The Financial Secretary or Treasurer of this plan, shall notify all departments, annual payers when an assessment is due, receive all monies, sign all vouchers when a death occurs and pay all bills.

He shall make a quarterly statement at the regular business meeting to all members assembled of said CLINTON/ST.CLAIR COUNTY FIREFIGHTER'S ASSOCIATION.

He shall deposit all monies in the name of the plan in a well established and accredited bank and whenever possible, these funds be placed, where same may draw interest.

The Financial Secretary or Treasurer shall furnish BOND to cover the monies in the plan, the bond expense to be paid by the plan.

ARTICLE III

Section 01. Auditing Committee

The Auditing Committee shall be the elected trustees of the CLINTON/ST.CLAIR COUNTY FIREFIGHTER'S ASSOCIATION.

Section 02. The Auditing Committee shall audit the books of the Financial Secretary or Treasurer quarterly and notify all member departments in good standing. In addition and annual audit shall be conducted by a Certified Public Accountant.

ARTICLE IV

Section 01. ELEGIBILITY. The qualification for membership in this plan shall be as follows:

- A. The applicant must be an active member of some fire department in good standing in the CLINTON/ST.CLAIR COUNTY FIREFIGHTER'S ASSOCIATION.
- B. Shall be in good health and physical condition.
- C. Must be classed as an active firefighter and at the time of his application, must not have attained the age of (55) FIFTY-FIVE YEARS OF AGE.
- D. Applicant must be approved by the Fire Chief of the members department for membership in said plan.

ARTICLE V

DISMISSAL FROM PLAN

Section 01. Failure of a member, to live up to his or her duties as a firefighter, conduct unbecoming a firefighter, failure to attend fires, or to otherwise disobey orders of the officials of their department, these and other infractions which are cause for dismissal from the department, will subject the member to disqualification from continued membership in this plan.

ARTICLE VI

Section 01. Annual Payers

Any member of said plan may continue to pay assessments after leaving the department because of age or retirement or approved disability.

Section 02. Any member who leaves a department with a minimum of two years of service and leaves in good standing may become a Annual Payer.

Section 03. Annual Payers pay (3) THREE ASSESSMENTS at a time.

Section 04. Assessments are \$3.00 a death times (5) Five Deaths.

Section 05. Effective January 01, 2000, the assessment fee shall be raised from \$2.00 to \$3.00 per death. The Annual Payer's fee shall be raised from \$30.00 to \$45.00 per year or three dollars per death. The benevolent donation shall be raised from \$1500 per death to \$2000 per death.

ARTICLE VII

Section 01. The benevolent donation benefits to be obtained by membership in this plan shall be as follows.

- A. Upon the death of a member, from any cause whatsoever, providing said member was in good standing at the time of his or her death, the Financial Secretary or Treasurer of the plan, will immediately upon presentation of proof of death, issue a donation voucher payable to the next living relative of the deceased member listed.

ARTICLE VIII

Section 01. Immediately upon the death of (5) five members of this plan, the Financial Secretary, or Treasurer shall notify each fire department in the plan that a new assessment for (5) five more deaths has been levied. If this assessment shall not have been paid within (30) thirty days after receipt of such notice, the Financial Secretary or Treasurer shall send a LATE PAYMENT NOTICE to said department (s) for lack of payment. Fifteen (15) days after department (s) receive the LATE NOTICE and payment has not been made, a FINAL NOTICE OF PAYMENT will be sent. Fifteen (15) days after department (s) receives the FINAL NOTICE, and payment has not been made the said department (s) shall be dropped from the plan. During this DELINQUENT PERIOD said department (s) shall not be eligible to receive donation payments until said department(s) become in good standing with CLINTON/ST.CLAIR COUNTY FIREFIGHTER'S ASSOCIATION.

ARTICLE IX

Section 01. These articles may be altered or amended only by presenting suggested changes in writing at a meeting of the Executive Board and then only by a simple

majority of the members of the Executive Board present at the time of this meeting, one vote per department.

ARTICLE X

REINSTATEMENT

Any member who has withdrawn from the plan or who has been dropped by his or her department due to failure of payment of assessments, who desires to be reinstated shall pay a reinstatement fee of \$15.00, plus the number of assessments delinquent during the previous 12 months, prior to his or her reinstatement. He or She must also have the approval of his or her department and of the Executive Board of the CLINTON/ST.CLAIR COUNTY FIREFIGHTER'S ASSOCIATION.

Adopted this _____ Day of _____, in the Year of Our Lord, 2005.

President Mike Presson

Vice President Jerry Bullion

Secretary/Treasurer James O. Hertzler

TRUSTEE'S

Senior Trustee Terry Shepherd

Senior Trustee Ocie Whitehone

Trustee John Nowak

Trustee Bill Clark

Senior Trustee James McQuary

Trustee Earl "Buddy" Moore

Trustee John Grimm, Jr.

Trustee Joel Strauss
